

STATE PERSONNEL BOARD CALENDAR



FEBRUARY 25, 2004

SACRAMENTO, CALIFORNIA

State of California

Memorandum

DATE: February 13, 2004

TO: ALL INTERESTED PARTIES

FROM: STATE PERSONNEL BOARD -- Appeals Division

SUBJECT: Notice and Agenda for the February 25, 2004, meeting of the State Personnel Board.

PLEASE TAKE NOTICE that on February 25, 2004, at the offices of the State Personnel Board, located at 801 Capitol Mall, Room 150, Sacramento, California, the State Personnel Board will hold its regularly scheduled meeting.

The attached Agenda provides a brief description of each item to be considered and lists the date and approximate time for discussion of the item.

Also noted is whether the item will be considered in closed or public session. Closed sessions are closed to members of the public. All discussions held in public sessions are open to those interested in attending. Interested members of the public who wish to address the Board on a public session item may request the opportunity to do so.

Should you wish to obtain a copy of any of the items considered in the public sessions for the February 25, 2004, meeting, please contact staff in the Secretariat's Office, State Personnel Board, 801 Capitol Mall, MS 22, Sacramento, CA 95814 or by calling (916) 653-0429 or TDD (916) 654-2360, or the Internet at:

<http://www.spb.ca.gov/calendar.htm>

Notice and Agenda
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Should you have any questions regarding this Notice and Agenda, please contact staff in the Secretariat's Office at the address or telephone numbers above.

TAMARA LACEY
Secretariat's Office

Attachment

CALIFORNIA STATE PERSONNEL BOARD MEETING*
801 Capitol Mall
Sacramento, California

Public Session Location - Room 150

Closed Session Location - Room 141

MID-MONTH MEETING AGENDA**

February 25, 2004

PUBLIC SESSION OF THE STATE PERSONNEL BOARD

- 9:00 - 9:30 1. ROLL CALL
2. REPORT OF THE EXECUTIVE OFFICER
- Report of Walter Vaughn
Executive Officer
State Personnel Board
3. REPORT OF THE CHIEF COUNSEL
4. NEW BUSINESS
(Items may be raised by Board Members for
scheduling and discussion at future meet-
ings.)
5. REPORT ON LEGISLATION

* Sign Language Interpreter will be provided for Board Meeting upon request - contact Secretariat at (916) 653-0429, or CALNET 453-0429, TDD (916) 654-2360.

** The Agenda for the Board can be obtained at the following Internet address: <http://www.spb.ca.gov/calendar.htm>

CLOSED SESSION OF THE STATE PERSONNEL BOARD

9:30

6. DELIBERATION ON ADVERSE ACTION, DISCRIMINATION COMPLAINT, AND OTHER PROPOSED DECISIONS SUBMITTED BY ADMINISTRATIVE LAW JUDGES
Deliberations on matter submitted at prior hearing, on proposed decisions, petitions for rehearing, rejected decisions, remanded decisions, submitted decisions, and other matters related to cases heard by administrative law judges of the State Personnel Board or by the Board itself.
[Government Code Sections 11126 (d), and 18653 (2).]
7. PENDING LITIGATION
Conference with legal counsel to confer with and receive advice regarding pending litigation when discussion in open session would be prejudicial. [Government Code Sections 11126 (e) (1), 18653.]

State Personnel Board (SPB) v. Department of
Personnel Administration (DPA)/
International Union of Operating Engineers
(IUOE et al. Sacramento County Superior Court
Case No. 01CS00109

Association of California State Attorneys
and Administrative Law Judges v.
DPA/California Department of Forestry
Employees Association (ASKA) CDF
Firefighters Court of Appeal, Third district
No. C034943
Sacramento County Superior Court No.
99CS03314)

IUOE v. SPB/Public Employee Relations Board
(PERB)
Unfair Practice Case No. SA-CE-1295-S

Connerly v. SPB

SPB v. DPA/California State Employees
Association (Post and Promote)

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8. RECOMMENDATIONS TO THE LEGISLATURE
Deliberations on recommendations to the
Legislature. [Government Code Section 18653.]
9. RECOMMENDATIONS TO THE GOVERNOR
Deliberations on recommendations to the
Governor. [Government Code Section 18653.]

PUBLIC SESSION OF THE STATE PERSONNEL BOARD

On Adjournment:

10. DISCUSSION OF COMING BOARD MEETING SCHEDULE
OF MARCH 9 -10, 2004 CALIFORNIA

BOARD ACTIONS

11. ADOPTION OF THE STATE PERSONNEL BOARD SUMMARY
MINUTES OF FEBRUARY 10, 2004

12. ACTION ON SUBMITTED ITEMS
(See Agenda Page 19)
These items have been taken under submission
by the State Personnel Board at a prior
meeting and may be before the Board for a
vote at this meeting. This list does not
include evidentiary cases, as those cases
are listed separately by category on this
agenda under Evidentiary Cases.

13. EVIDENTIARY CASES
The Board Administrative Law Judges conducts
Evidentiary hearings in appeals that include,
but are not limited to, adverse actions,
medical terminations, demotions,
discrimination, reasonable accommodations,
and whistleblower complaints.

- A. BOARD CASES SUBMITTED
These cases have been taken under
submission by the State Personnel Board
at a prior meeting and may be before the
Board for a vote at this meeting.

DORYANNA ANDERSON-JOHNSON, CASE NO. 00-1687A

Appeal from denial of reasonable
accommodation
Correctional Lieutenant
California Rehabilitation Center - Norco
Department of Corrections

TIMOTHY BOBITT, CASE NO. 02-2856
Appeal from suspension
Senior Special Agent in Charge
Department of Justice at Sacramento

RICHARD COELHO, CASE NO. 02-1796R
Appeal from constructive medical
termination
Fish and Game Warden
Department of Fish and Game

FRANK GARCIA, CASE NO. 03-1906
Appeal from Dismissal
Caltrans Highway
Maintenance Worker
Department of Transportation

CYNTHIA GEORGE, CASE NOS. 02-4017 & 03-
1058
Appeal from a two-week and a
Three-week suspension
Administrative Law Judge
Unemployment Insurance Appeals Board

THEODORE HUGHING, CASE NO. 03-0354
Appeal from Medical Termination
Food Service Supervisor I
Department of Developmental Services

MAMIE JONES, CASE NO. 02-4441
Appeal from ten percent reduction
in salary for five months
Dispatcher Clerk with the
Department of Transportation

B. CASES PENDING - NONE

- Oral Arguments
These cases are on calendar to be
argued at this meeting or to be
considered by the Board in closed

session based on written arguments
submitted by the parties.

C. CHIEF COUNSEL RESOLUTIONS

- Court Remands - NONE
These cases have been remanded to the Board by the court for further Board action.
- Stipulations - NONE
These stipulations have been submitted to the Board for Board approval, pursuant to Government Code, section 18681.

D. ADMINISTRATIVE LAW JUDGE'S (ALJ) PROPOSED DECISIONS

- Proposed Decisions
These are ALJ proposed decisions submitted to the Board for the first time.

SYLVIA AVILA, CASE NO. 03-2402
Appeal from Official Reprimand
Radiologic Technologist
California Correctional Institution
- Tehachapi
Department of Corrections

JANICE BROWN, CASE NO. 02-1607B
Appeal for determination of back
Salary, benefits, and interest
Tax Technician II
Board of Equalization

TERESA COOK, CASE NO. 03-2389
Appeal from rejection during probation
Vocational Assistant
Department of Health and Human Services

FRANK DRUMM, JR., CASE NO 03-0648E
Appeal from discrimination
Fish and Wildlife Scientific Aid
(Seasonal)

Department of Fish and Game

ARNOLD EVANS, CASE NO. 03-0628
Appeal from demotion from the
position of Career Supervisory
Assignment IV to the
Position of Stationary Engineer
Department of General Services

BRENDA FAIN, CASE NO. 03-3343
Appeal from dismissal
Office Technician (Typing)
Department of Mental Health

PETE FALCONER/RAMON PRIETO,
CASE NOS. 02-4185 and 02-4181
Appeal from five percent reduction
in salary for six months and twelve
months respectively
Correctional Sergeants
Centinela State Prison -Imperial
Department of Corrections

SHANNON FROEMING, CASE NO.03-
2871E
Appeal from denial of
request for reasonable
accommodation
Employment Program Representative
Employment Development Department

ANNA GRESHAM, CASE NO. 03-3360
Appeal from termination with cause
from limited term appointment
Apparatus Engineer
Department of Forestry and Fire

ELLIS C. JOSEPH, CASE NO. 03-1265
Appeal from dismissal
Toll Collector
Department of Transportation

XUGUANG LENG, CASE NO. 03-0765
Appeal from official reprimand
Utilities Engineer
California Public Utilities
Commission

RAY MARTINEZ, CASE NO. 03-3344

Appeal from dismissal
Correctional Officer
Substance Abuse Treatment Facility
- Corcoran
Department of Corrections

CRAIG S. SCOTT, CASE NO. 03-3586
Appeal from ten-workdays
suspension
Caltrans Highway Maintenance
Worker
Department of Transportation

CHRISTINA TRUE, CASE NO. 03-2663
Appeal from termination with cause
Student Assistant (Temporary)
Department of Justice

- Proposed Decisions Taken Under Submission At Prior Meeting
These are ALJ proposed decisions taken under submission at a prior Board meeting, for lack of majority vote or other reason.

NONE

- Proposed Decisions After Board Remand

NONE

- Proposed Decisions After SPB Arbitration

NONE

E. PETITIONS FOR REHEARING

- ALJ Proposed Decisions Adopted By The Board
The Board will vote to grant or deny a petition for rehearing filed by one or both parties, regarding a case already decided by the Board.

ROBERT JENKINS, 03-0598P
Appeal of Whistleblower
Retaliation
Staff Information Systems Analyst
Department of Health Services
Petition for rehearing filed by
appellant to be granted or denied

- Whistleblower Notice of Findings
The Board will vote to grant or deny a petition for rehearing filed by one or both parties, regarding a Notice of Findings issued by the Executive Officer under Government Code, section 19682 et seq. and Title 2, California Code of Regulations, section 56 et seq.

NONE

F. PENDING BOARD REVIEW

These cases are pending preparation of transcripts, briefs, or the setting of oral argument before the Board.

ANDREW CIRNER, CASE NO. 03-2241E
Appeal from denial of request for reasonable accommodation
Senior Psychiatric Technician
Department of Mental Health

ROSIE L. DASHIELL, CASE NO. 03-2279
Appeal from dismissal
Public Safety Dispatcher I
California Highway Patrol

RANDALL DODSON, Case No. 03-1587
Appeal from non-punitive termination
Caltrans Equipment Operator I
Department of Transportation

RAYMOND ERNANDEZ, CASE NO. 01-4251
Appeal from five-percent reduction in salary for six months
Correctional Officer

California Institution for Men -
Chino
Department of Corrections

KEVIN FRAZIER, CASE NO. 03-0736
Appeal from a one-step reduction in
salary for six months
Correctional Officer
California State Prison,
San Quentin
Department of Corrections

CYNTHIA GEORGE, CASE NO. 03-2494
Appeal from suspension
Administrative Law Judge I
Unemployment Insurance Appeals
Board

DONALD HERMANS, CASE NO. 03-0384
Appeal from dismissal
Correctional Officer
California State Prison - Lancaster
Department of Corrections

MARY HUTTNER, CASE NO. 02-1690
Appeal from demotion
Staff Services Manager I to the
position of Associate Health
Program Advisor (top step)
Department of Health Services

CONNIE JOHNSON, CASE NO. 03-2620
Appeal from 30 calendar days
suspension
Employment Program Representative
Employment Development Department

PAUL H. KEMP, Case No. 01-2841
Appeal from dismissal
Teacher Assistant - Youth
Correctional Reception Center and
Clinic - Sacramento
Department of the Youth Authority

JENNIFER KILL, CASE NO. 02-2164B
Appeal for determination of back
salary, benefits and interest
Supervising Cook

California Correctional Institution
- Tehachapi
Department of Corrections

YVETTE MACK, CASE 03-0453
Appeal from 20 work days suspension
Administrative Support Coordinator I
CSU - Dominguez Hills.

NEIL MADDEN, CASE NO. 03- 1682
Appeal from five percent reduction
in salary for three months
Correctional Officer
Centinela State Prison - Imperial
Department of Corrections

DONNA MARTINEZ, CASE NO. 03-2232
Appeal from dismissal
Material & Stores Supervisor I
Central California Women's
Facility,
Department of Corrections

MARGARET A. MEJIA, CASE NO. 03-1848
Appeal from dismissal
Psychiatric Technician (Safety)
Department of Mental Health

CHRISTOPHER MIRAMONTES, CASE NO.
03-2299
Appeal from five-percent reduction
in salary for six months
Special Agent
Department of Corrections

VIRGINIA PARKER, CASE NO. 03-0325
Appeal from demotion
Correctional Lieutenant
Ironwood State Prison - Blythe
Department of Corrections

NANCY SEARS, CASE NO. 02-2444
Appeal from two-step reduction in
salary for 12 months and transfer/
reassignment
Parole Agent I (Adult Parole)
Department of Corrections-Sacramento

ELANGO VAN SITTRAMBARAM, CASE NO.
03-2401

Appeal from suspension for six-
months

Student Administration Technical
Programmer/Analyst
California State University -
Long Beach

NANCY VALENTINO, Case No. 03-0699

Appeal from dismissal

Psychiatric Technician

Department of Developmental
Services

ALICE VAN-THU, CASE NO. 03-0413

Appeal from automatic resignation

Administrative Support Coordinator I
California State University

PHUONG VU, CASE NO. 03-1145

Appeal from dismissal

Transportation Engineer (Civil)

Department of Transportation

BOBBY WANG, CASE NO. 02-2684

Appeal from dismissal

Motor Vehicle Field Representative

Department of Motor Vehicles

BEVERLY WILSON, CASE NO. 03-1150A

Appeal from dismissal

Administrative Support Assistant II

California State University

14. RESOLUTION EXTENDING TIME UNDER GOVERNMENT
CODE SECTION 18671.1 EXTENSION
(See Agenda Page 22)

15. NON-EVIDENTIARY CASES

A. WITHHOLD APPEALS

Cases heard by a Staff Hearing Officer, a
managerial staff member of the State
Personnel Board or investigated by
Appeals Division staff. The Board will
be presented recommendations by a Staff

Hearing Officer or Appeals Division staff
for final decision on each appeal.

ROY BENNETT, CASE NO. 03-0820
Classification: Correctional Officer
Department of Corrections

EDWARD BOON, CASE NO. 03-0650
Classification: Correctional Officer
Department of Corrections

MYRON EPPS, CASE NO. 03-0839
Classification: Correctional Officer
Department of Corrections

BRANDON HENSON, CASE NO. 03-1724
Classification: Correctional Officer
Department of Corrections

RYAN KAUI, CASE NO. 03-1056
Classification: Correctional Officer
Department of Corrections

NATHAN KUSH, CASE NO. 03-1728
Classification: Correctional Officer
Department of Corrections

CHRISTOPHER LAMBERT, CASE NO. 03-1050
Classification: Correctional Officer
Department of Corrections

FARON POPPLEWELL, CASE NO. 03-1054
Classification: Correctional Officer
Department of Corrections

MARIANO SANCHEZ, CASE NO. 03-1661
Classification: Correctional Officer
Department of Corrections

FRIDA STEWART, CASE NO. 03-0152
Classification: Youth Correctional
Officer
California Youth Authority

B. MEDICAL AND PSYCHOLOGICAL SCREENING
APPEALS - NONE

Cases heard by a Staff Hearing Panel
comprised of a managerial staff member of
the State Personnel Board and a medical

professional. The Board will be presented recommendations by a Hearing Panel on each appeal.

C. EXAMINATION APPEALS - NONE
MINIMUM QUALIFICATIONS
MERIT ISSUE COMPLAINTS

Cases heard by a Staff Hearing Officer, a managerial staff member of the State Personnel Board or investigated by Appeals Division staff. The Board will be presented recommendations by a Staff Hearing Officer or Appeals Division staff for final decision on each appeal.

(Minimum Qualification Cases)

DIANE DIVOKY, CASE NO. 02-3674; LAUREL GODDARD, CASE NO. 02-3869; ALAN HUMASON, CASE NO. 02-3506; SUSAN LUCYGA, CASE NO. 02-3829

Classification: Associate Editor of Publications
Department of Education

(Merit Issue Complaint Case)

MARCIA ASGARIAN, CASE NO. 02-3996
Classification: Psychology Associate, CF
California Youth Authority

D. RULE 212 OUT-OF-CLASS APPEALS - NONE
VOIDED APPOINTMENT APPEALS - NONE
RULE 211 APPEALS - NONE

Cases heard by a Staff Hearing Officer, or a managerial staff member of the State Personnel Board. The Board will be presented recommendations by a Staff Hearing Officer for final decision on each appeal.

E. REQUEST TO FILE CHARGES CASES - NONE
PETITIONS FOR REHEARING CASES - NONE

Investigated by Appeals Division staff. The Board will be presented

recommendations by Appeals Division staff
for final decision on each request.

F. PSYCHOLOGICAL SCREENING CASES

Cases reviewed by Appeals Division staff,
but no hearing was held. It is
anticipated that the Board will act on
these proposals without a hearing.

KENNETH CAPPS, CASE NO. 03-3817
Classification: Correctional Officer
Department of Corrections

BRANDON CLEVELAND, CASE NO. 03-3804
Classification: Correctional Officer
Department of Corrections

CHARLENE CRAWFORD, CASE NO. 03-2338
Classification: Correctional Officer
Department of Corrections

SHARON FASSBENDER, CASE NO. 04-0022
Classification: Correctional Officer
Department of Corrections

ABEL GARZA, CASE NO. 03-3805
Classification: Correctional Officer
Department of Corrections

DANIEL GUERRA, CASE NO. 04-0021
Classification: Correctional Officer
Department of Corrections

CHRISTOPHER JARAMILLO, CASE NO. 03-3803
Classification: Correctional Officer
Department of Corrections

JIMMY ORTEGA, CASE NO. 03-2745
Classification: Correctional Officer
Department of Corrections

JAMES REIMBOLD, CASE NO. 04-0094
Classification: Correctional Officer
Department of Corrections

16. NON-HEARING CALENDAR

The following proposals are made to the State
Personnel Board by either the Board staff or

Department of Personnel Administration staff.
It is anticipated that the Board will act on these proposals without a hearing.

Anyone with concerns or opposition to any of these proposals should submit a written notice to the Executive Officer clearly stating the nature of the concern or opposition. Such notice should explain how the issue in dispute is a merit employment matter within the Board's scope of authority as set forth in the State Civil Service Act (Government Code Section 18500 et seq.) and Article VII, California Constitution. Matters within the Board's scope of authority include, but are not limited to, personnel selection, employee status, discrimination and affirmative action. Matters outside the Board's scope of authority include, but are not limited to, compensation, employee benefits, position allocation, and organization structure. Such notice must be received not later than close of business on the Wednesday before the Board meeting at which the proposal is scheduled. Such notice from an exclusive bargaining representative will not be entertained after this deadline, provided the representative has received advance notice of the classification proposal pursuant to the applicable memorandum of understanding. In investigating matters outlined above, the Executive Officer shall act as the Board's authorized representative and recommend the Board either act on the proposals as submitted without a hearing or schedule the items for a hearing, including a staff recommendation on resolution of the merit issues in dispute.

NONE PRESENTED

17. STAFF CALENDAR ITEMS FOR BOARD INFORMATION

NONE PRESENTED

18. CAREER EXECUTIVE ASSIGNMENT (CEA) CATEGORY
ACTIVITY

This section of the Agenda serves to inform interested individuals and departments of proposed and approved CEA position actions.

The first section lists position actions that have been proposed and are currently under consideration.

Any parties having concerns with the merits of a proposed CEA position action should submit their concerns in writing to the Classification and Compensation Division of the Department of Personnel Administration, the Personnel Resources and Innovation Division of the State Personnel Board, and the department proposing the action.

To assure adequate time to consider objections to a CEA position action, issues should be presented immediately upon receipt of the State Personnel Board Agenda in which the proposed position action is noticed as being under consideration, and generally no later than a week to ten days after its publication.

In cases where a merit issue has been raised regarding a proposed CEA position action and the dispute cannot be resolved, a hearing before the five-member Board may be scheduled. If no merit issues are raised regarding a proposed CEA position action, and it is approved by the State Personnel Board, the action becomes effective without further action by the Board.

The second section of this portion of the Agenda reports those position actions that have been approved. They are effective as of the date they were approved by the Executive Officer of the State Personnel Board.

A. REQUESTS TO ESTABLISH NEW CEA POSITIONS
CURRENTLY UNDER CONSIDERATION

- (1) CHIEF OF LEGISLATION
The Department of Community
Services and Development proposes
to allocate the above position to

the CEA category. The Chief of Legislation is responsible for developing and managing the Department of Community Services and Development's legislative program including policy development for the department's legislation and budgetary programmatic issues.

B. EXECUTIVE OFFICER DECISIONS REGARDING
REQUESTS TO ESTABLISH NEW CEA POSITIONS

- (2) CHIEF, PERSONNEL MANAGEMENT
The California Highway Patrol's request to establish the above position to the CEA category has been approved effective January 28, 2004.
- (3) EXECUTIVE MANAGER, COLORADO RIVER AFFAIRS
The Department of Water Resources request to establish the above position to the CEA category has been approved effective January 28, 2004.

19. WRITTEN STAFF REPORT FOR BOARD INFORMATION

NONE PRESENTED

20. PRESENTATION OF EMERGENCY ITEMS AS NECESSARY

A D J O U R N M E N T

SUBMITTED

1. TEACHER STATE HOSPITAL (SEVERELY), ETC. Departments of Mental Health and Developmental Services. (Hearing held December 3, 2002).
2. VOCATIONAL INSTRUCTOR (SAFETY) (VARIOUS SPECIALTIES). Departments of Mental Health and Developmental Services. (Hearing held December 3, 2002).
3. TELEVISION SPECIALIST (SAFETY)
The Department of Corrections proposes to establish the new classification Television Specialist (Safety) by using the existing Television Specialist class specification and adding "Safety" as a parenthetical to recognize the public aspect of their job, additional language will be added to the Typical Tasks section of the class specification and a Special Physical Characteristics section will be added. (Presented to Board March 4, 2003).
4. PSC NO. 03-04
Appeal of the California Department of Education and McGeorge School of Law from the Executive Officer's April 30, 2003, disapproval of a contract for special education mediation conferences and due process hearings. (Hearing held October 7, 2003).

NOTICE OF GOVERNMENT CODE § 18671.1 RESOLUTION

Since Government Code section 18671.1 requires that cases pending before State Personnel Board Administrative Law Judges (ALJ's) be completed within six months or no later than 90 days after submission of a case, whichever is first, absent the publication of substantial reasons for needing an additional 45 days, the Board hereby publishes its substantial reasons for the need for the 45-day extension for some of the cases now pending before it for decision.

An additional 45 days may be required in cases that require multiple days of hearings, that have been delayed by unusual circumstances, or that involve any delay generated by either party (including, but not limited to, submission of written briefs, requests for settlement conferences, continuances, discovery disputes, pre-hearing motions). In such cases, six months may be inadequate for the ALJ to hear the entire case, prepare a proposed decision containing the detailed factual and legal analysis required by law, and for the State Personnel Board to review the decision and adopt, modify or reject the proposed decision within the time limitations of the statute.

Therefore, at its next meeting, the Board will issue the attached resolution extending the time limitation by 45 days for all cases that meet the above criteria, and that have been before the Board for less than six months as of the date of the Board meeting.

GOVERNMENT CODE § 18671.1 RESOLUTION

WHEREAS, Section 18671.1 provides that, absent waiver by the appellant, the time period in which the Board must render its decision on a petition pending before it shall not exceed six months from the date the petition was filed or 90 days from the date of submission; and

WHEREAS, Section 18671.1 also provides for an extension of the time limitations by 45 additional days if the Board publishes substantial reasons for the need for the extension in its calendar prior to the conclusion of the six-month period; and

WHEREAS, the Agenda for the instant Board meeting included an item titled "Notice of Government Code § 18671.1 Resolution" which sets forth substantial reasons for utilizing that 45-day extension to extend the time to decide particular cases pending before the Board;

WHEREAS, there are currently pending before the Board cases that have required multiple days of hearing and/or that have been delayed by unusual circumstances or by acts or omissions of the parties themselves;

NOW, THEREFORE, BE IT RESOLVED AND ORDERED that the time limitations set forth in Government Code section 18671.1 are hereby extended an additional 45 days for all cases that have required multiple days of hearing or that have been delayed by acts or omissions of the parties or by unusual circumstances and that have been pending before the Board for less than six months as of the date this resolution is adopted.

* * * * *

**CALIFORNIA STATE PERSONNEL BOARD**

GRAY DAVIS, Governor

801 Capitol Mall • Sacramento, California 95814 • www.spb.ca.gov

Cal. 2/25/04

TO: Members
State Personnel Board

FROM: State Personnel Board - Legislative Office

SUBJECT: LEGISLATION

There is no written legislative report at this time. I will give a verbal presentation on any legislative action that has taken place that will be of interest to the Board.

Please contact me directly should you have any questions or comments regarding any bills in which you may have an interest. I can be reached at (916) 653-0453.

A handwritten signature in cursive script that reads 'Sherry Hicks'.

Sherry Hicks
Director of Legislation